

What Difference Does it Make?

Faculty Contract Negotiations Update for Students #1

The contract expires June 30, 2007

Your teachers are currently renegotiating their contract with the PASSHE central administration in Harrisburg. A resolution is not close at hand.

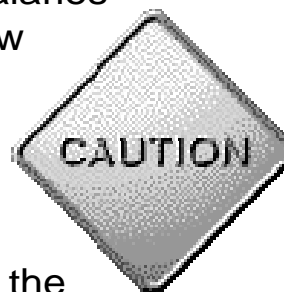
Students are significantly impacted by the faculty contract.

Salaries and benefits:

Central administration wants to hold faculty salaries at current levels for the next four years, while increasing the share we pay for our benefits.

In order to recruit and retain the most qualified and talented teachers, the central administration needs to offer competitive salaries and benefits, which hasn't happened in the last few contracts.

The result: since 2002 about 25% of all new faculty hires in the state university system left for better opportunities, reducing WCU students' access to some of the best and most highly trained faculty in the country



Ensuring access to high quality permanent faculty for all State System students:



Central administration would prefer to hire more temporary faculty (at lower costs) than permanent tenure-track faculty (who receive full salaries and benefits).

The result: fewer permanent faculty to MENTOR you through college and into your careers or graduate school, to serve as academic advisors, and to participate in student organizations.

Students Can Help

Send emails or letters to the PASSHE Board of Governors, the Chancellor of PASSHE, state legislators, and/or the governor of Pennsylvania urging them to settle the contract before it expires on June 30, 2007.

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